

“BUCKET LIST 2021-2022” PROMOTION

TERMS AND CONDITIONS

1. Information on how to enter and the Trips form part of these Terms and Conditions. Participation in this promotion is deemed acceptance of these Terms and Conditions.
2. Entry is open to businesses operating in Australia that are LAWRENCE & HANSON Group minimum credit account holders excluding contact customers and are a Sparky Plus Loyalty Rewards Program member (each an **“Eligible Business”**). Entry excludes directors, management, employees and their immediate families of the Promoter and its related bodies corporate and agencies associated with this promotion. Immediate family means any of the following: spouse, ex-spouse, de facto spouse, child or step-child (whether natural or by adoption), parent, stepparent, grandparent, step-grandparent, uncle, aunt, niece, nephew, brother, sister, stepbrother, stepsister or 1st cousin.
3. The promoter is LAWRENCE & HANSON Group of Level 2, 1 Chapel St, Blackburn VIC 3130 ABN 19 730 781 473, telephone: 03 9697 1556 (**“Promoter”**).
4. Promotion commences on 01/11/21 and closes 11:59pm AEDST on 30/06/2022 (**“Promotional Period”**). Despite the above, Eligible Businesses can redeem points accumulated from 01/04/2021 until the end of the Promotion Period on the TRIPs.
5. In all instances, TRIPs will be awarded to the manager, director or owner of the respective winning Eligible Business who may, in his/her absolute discretion, allocate the trip to any employee (aged 18 years or over) of that Eligible Business (the **“TRIP Recipient”**). TRIP Recipients agree to abide by these Terms and Conditions as a condition of accepting a trip. An unlimited number of TRIPs may be redeemed if the Eligible Business has qualified more than once, as outlined in clauses 8 and 11.

6. In all instances, as outlined below under the heading for each relevant offer and promotion, Eligible Businesses will accumulate points for each spend they make (excluding purchases on Project Lighting products, which will not accumulate points) either in-store (at any LAWRENCE & HANSON Group branch nationally), via the eBranch Application or online at <https://www.ebranch.online/> via the Eligible Businesses Lawrence & Hanson, Auslec, EWS or ED's or account ("**Spend**"). For clarity, only orders that are ordered from 01/04/2021-30/06/2022 and invoiced during the Promotional Period will be eligible for the purpose of this promotion, no exceptions permitted. Each TRIP Threshold does not need to be made in a single transaction but can be made up over a number of transactions during the Promotional Period (unless otherwise advised). The Spend is then converted to points and loaded to each Eligible Business' Sparky Plus Loyalty Rewards Program account for redemption of a TRIP.

7. Eligible Businesses will be awarded one (or both) of the following TRIPs depending on the points accumulated:

- TRIP (1) ONE; or
- TRIP (2) TWO.

TRIP details in clauses 9 and 12 below.

8. **TRIP (1) ONE Points Threshold**
To qualify for TRIP (1) ONE, an Eligible Business must, during the Promotional Period, accumulate a minimum of 400,000 total points. Total points must include a minimum of 100,000 points accumulated from Spend on Clipsal or Schneider Electric products (excluding Medium Voltage products) and the remaining 300,000 points accumulated from Spend across any participating brands (excluding Project Lighting) (therefore, achieving the "**TRIP (1) ONE Points Threshold**"). All points need to be redeemed by 30/06/2022 in order to travel in approximately September/October 2022 or early 2023 depending on Covid-19 Travel Requirements and restrictions. Eligible Businesses must log into their SPARKY PLUS LOYALTY REWARDS PROGRAM account to redeem the TRIP and ensure they have secured a spot on the TRIP.

9. Each Eligible Business that obtains the TRIP (1) ONE Points Threshold during the Promotional Period will each be awarded a trip for two (2) adults to the TRIP (1) ONE destination valued at up to AUD\$8,000 depending on point of departure. Each TRIP (1) ONE is for two (2) adults and includes:

- A return economy airfare from the TRIP Recipient's nearest Australian capital city to a destination that will be released in 2022 due to Covid-19 Travel restrictions;
- Four (4) to five (5) nights' twin share 4.5-star accommodation at the ^[SEP]TRIP (1) ONE destination (with exact number of nights and hotel determined by the Promoter);
- Welcome Party;
- Return airport to hotel transfers; and
- (1) Tour option for (2) Adults. Tour option can be selected from the TRIP (1) ONE tours provided by the promoter and to be determined by the promoter in its absolute discretion.


10. TRIP (1) ONE must be taken with the state and group allocated and may not be changed with exact travel dates determined by the Promoter in its absolute discretion. The Promoter will confirm the exact travel dates at the time of redemption notification. Travel dates will not be negotiable and are subject to booking and flight availability. Subject to availability, TRIP Recipients will have the opportunity to upgrade the TRIP to include children at their own cost, using points or points plus pay through the Sparky Plus Loyalty Rewards Program. The Promoter recommends the TRIP Recipient and their companion obtain travel insurance before travelling as this is not included as part of the TRIP, a current vaccination passport will be required for each traveller.

11. **TRIP (2) TWO Points Threshold** (Sparky Plus "PLATINUM" Membership Only)

To qualify for TRIP (2) TWO, Eligible Business must, during the Promotional Period, accumulate a minimum of 1,000,000 total points. Total points must include a minimum of 200,000 points accumulated from Spend on Clipsal or Schneider Electric products (excluding medium voltage products) and the remaining 800,000 points accumulated from Spend across any participating brands (excluding Project Lighting) (therefore, achieving the "**TRIP (2) TWO Points Threshold**"). ^[SEP]All points need to be redeemed by 30/06/2022 in order

to travel in approximately September/October 2022 or early 2023 depending on Covid-19 travel requirements and restrictions. Eligible Businesses must log into their SPARKY PLUS LOYALTY REWARDS PROGRAM account to redeem the trip and ensure they have secured a spot on the trip.

12. Each Eligible Business that obtains the TRIP (2) TWO Points Threshold during the Promotional Period will each be awarded a trip for two (2) adults to the TRIP (2) TWO destination valued at up to AUD\$14,000.

 Each TRIP (2) TWO is for two (2) adults and includes:

- Economy airfares from the TRIP Recipient's nearest Australian capital city to a destination that will be released in 2022 due to Covid-19 Travel restrictions;
- Welcome Drinks;
- Minimum three (3) nights in twin share 4-star to 5-star accommodation at the TRIP (2) TWO destination (with exact number of nights and hotel determined by the Promoter);
- Group tour to be determined by the Promoter in its absolute discretion;
- Dinner activities included and are determined by the Promoter; and
- Return airport to hotel transfers.

13. TRIP (2) TWO must be taken with the state and group allocated and may not be changed with exact travel dates determined by the Promoter in its absolute discretion. The Promoter will confirm the exact travel dates at the time of redemption notification and the end of promotional qualifying period. Travel dates will not be negotiable and are subject to booking and flight availability. Subject to availability, TRIP Recipients will have the opportunity to upgrade the TRIP, using points or points plus pay through the Sparky Plus Loyalty Rewards Program. Children are NOT permitted on TRIP (2) TWO. The Promoter recommends the TRIP Recipient and their companion obtain travel insurance before travelling as this is not included as part of the TRIP, a current vaccination passport will be required for each traveller.

General

14. Eligible Businesses of the Sparky Plus "PLATINUM" MEMBERSHIP TYPE can access and redeem both TRIP (1) ONE & TRIP (2) TWO.
15. Eligible Businesses of the Sparky Plus "PLUS" MEMBERSHIP TYPE can access and redeem TRIP (1) ONE.
16. Subject to an Eligible Business's membership type, Eligible Businesses can redeem an unlimited amount of TRIP (1) ONE and/or TRIP (2) TWO provided that they qualify multiple times to enable the TRIP(s) for redemption.
17. In all instances where a travel TRIP is awarded, spending money, additional meals, taxes (excluding airline and airport taxes), insurance, passports, visas, vaccinations, transport to and from departure point, additional transfers, items of a personal nature, in-room charges and all other ancillary costs are not included. TRIP Recipients are responsible for ensuring that they have valid passports, and any requisite visas/permits/entry permissions, vaccinations and travel documentation. Frequent flyer points will not form part of the TRIP. TRIP is subject to the standard terms and conditions of individual TRIP and service providers. TRIP Recipient's may be required to present their credit card at time of accommodation check in. The TRIP must be taken as is and the Promoter will not permit any changes to the TRIP including but not limited to airline up grades, changes in airline seats, dates or extensions to travel times and/or additional baggage.
18. Eligible Businesses must be within the Promoter's trading terms throughout the Promotional Period and must not have overdue monies owing as at the close date in order to be eligible to claim any TRIP.
19. Eligible Business will be notified within two (2) business days of qualifying for a TRIP.
20. The Promoter reserves the right, at any time, to verify the validity of entries and Eligible Businesses and reserves the right, in its sole discretion, to disqualify any Eligible Business who the Promoter has reason to believe has breached any of these Terms and Conditions, tampered with the entry process or engaged in any unlawful or other improper misconduct calculated to jeopardise fair and proper conduct of the promotion. Errors and omissions may be accepted at

the Promoter's discretion. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights. The Promoter's legal rights to recover damages or other compensation from such an offender are reserved.

21. Incomplete, cancelled or un-submitted orders will not be accepted for entry into the promotion. Orders cannot be returned within three (3) months of the end date of this promotion, unless due to warranty purposes such as a fault or recall is required on the product/s or as otherwise required by law.
22. If there is a dispute as to the identity of an entrant, the Promoter reserves the right, in its sole discretion, to determine the identity of the entrant.
23. The Promoter's decision is final, and no correspondence will be entered into.
24. If for any reason a TRIP Recipient does not take a TRIP (or a part of a TRIP) at the time stipulated by the Promoter, then the TRIP (or that part of the TRIP) will be forfeited and will not be redeemable for cash or points. The trip is transferable only to another person from the Eligible Business. The trip cannot be transferred to a family member or any person who is not an employee of an Eligible Business.
25. If any TRIP (or part of a TRIP) is unavailable, the Promoter, in its discretion, reserves the right to substitute the TRIP (or that part of the TRIP) with a TRIP to the equal value and/or specification.
26. TRIPs, or any unused portion of a TRIP, are not transferable (except in the circumstances stated above) or exchangeable and cannot be taken as cash or points.
27. In the event of war, terrorism, state of emergency, pandemic or any other kind of disaster, or any government lockdown or other travel restrictions, the Promoter reserves the right to cancel, terminate, modify or suspend the promotion or suspend or modify a TRIP.
28. As a condition of accepting a TRIP, the owners of winning Eligible Businesses and TRIP Recipients consent to the Promoter using the Eligible Businesses' details and the TRIP Recipient's name, likeness,

image and/or voice (including photograph, film and/or recording of the same) in any media for an unlimited period without remuneration for the purpose of promoting this promotion (including any outcome), and promoting any products manufactured, distributed and/or supplied by the Promoter.

29. If this promotion is interfered with in any way or is not capable of being conducted as reasonably anticipated due to any reason beyond the reasonable control of the Promoter, including but not limited to technical difficulties, unauthorised intervention or fraud, the Promoter reserves the right, in its sole discretion, to the fullest extent permitted by law: (a) to disqualify any Eligible Business; or (b) to modify, suspend, terminate or cancel the promotion, as appropriate.
30. Any cost associated with accessing the eBranch Application or the Website is the Eligible Business' responsibility and is dependent on the Internet service provider used.
31. Nothing in these Terms and Conditions limits, excludes or modifies or purports to limit, exclude or modify the statutory consumer guarantees as provided under the Competition and Consumer Act, as well as any other implied warranties under the ASIC Act or similar consumer protection laws in the States and Territories of Australia ("Non-Excludable Guarantees"). Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of the promotion.
32. Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its respective officers, employees and agents) is not responsible for and excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of: (a) any technical difficulties or equipment malfunction (whether or not under the Promoter's control); (b) any theft, unauthorized access or third party interference; (c) any entry or TRIP claim that is late, lost, altered,

damaged or misdirected (whether or not after their receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter; (d) any variation in TRIP value to that stated in these Terms and Conditions; (e) any tax liability incurred by an Eligible Business or TRIP Recipient; or (f) use/taking of a TRIP.

33. All entries become, at the time of entry, the property of the Promoter. The Promoter collects personal information to include the Eligible Business in the promotion and where appropriate award TRIPs. If the personal information requested is not provided, the Eligible Business cannot participate in the promotion. By participating in the promotion, authorised representatives also acknowledge that a further primary purpose for collection of the personal information by the Promoter is to enable the Promoter to use the information to assist the Promoter in improving goods and services and to contact the authorised representatives in the future with information on special offers or provide the authorised representatives with marketing materials via any medium including mail, telephone and commercial electronic messages SMS (Short Message Service), MMS (Multimedia Message Service), IM (Instant Messaging) and email) or any other form of electronic, emerging digital or conventional communications channel whether existing now or in the future. The Promoter may share information with its Australian related companies or promotional partners who may contact the authorised representatives with special offers in this way. By entering the promotion, authorised representatives agree that the Promoter may use their personal information in the manner set out in this condition. Authorised representatives also agree that the Promoter may publish or cause to be published the Eligible Business' name and locality (and their name) in any media as required under the relevant State or Territory lottery legislation. Authorised representatives can also gain access to, update or correct any personal information by contacting the Promoter at the address below. All personal information will be stored at the office of the Promoter at the address indicated in clause 3 above. A copy of the Promoter's Privacy Policy in relation to the treatment of personal information collected, including the complaint management procedures, may be viewed at <https://www.lh.com.au/privacy-policy/>.

